

Thursday, March 7, 2019

Mr. Rock Grenier
Vice President
Local Lodge S6
722 Washington Street
Bath, ME 04530

Dear Sir and Brother:

I, Michael Keenan, Card No. BT009400 hereby charge Brother Jason Perry, Card No. CF069586 with conduct unbecoming an officer and a member, incompetence, negligence, insubordination in the performance of official duties, and failure or refusal to perform duties validly assigned. Specifically, I charge this brother with violating his duties as Secretary Treasurer of Local Lodge S6, defined in Article C, Section 4,12, of the IAM Constitution as well as Article L, Section 2 and 3 of the IAM Constitution by:

Failing to issue/collect W9's for all vendors/subcontractors

Failing to file or to timely file the proper tax forms required, to include forms 1096/1099 when the amount is greater than \$600.00

Failing to protect the Lodge from fines/penalties

Failing to continue diversifying the bank account into several federally insured banking institutions in order to safeguard the assets of the lodge from any possible bank default

Failing to adhere to Article C, Section 4 of the IAM constitution in the performance of duties of the office of Secretary Treasurer, to include requests to write checks without a properly drawn order (voucher), in violation of Article C, Section 3

Failing to follow Article I, Section 5 of the IAM constitution, when not verifying each transfer is a member in good standing and transferred appropriately

Failing to maintain accurate, proper and contemporaneous records documenting time taken by union representatives, and accurate reimbursement to the employer

Allowing the payment of "lost time" reimbursements of Local Lodge representatives without proper review, authorization and documentation of detailed union purpose and approvals

Refusing to comply with valid decisions and directives of the Local Lodge President when refusing to turn over records verifying the names and proof of good standings of all new hires, whom were authorized an initiation fee waiver

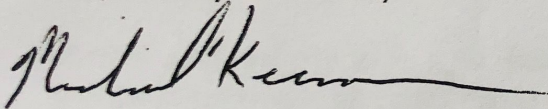
Refusing, as directed, to muster at the start and end of shift

Closing office early (3pm) and or opening office late while continuing to receive union paid time

Refusing to turn over year ending 2018 total paid union time (08813) costs after being directed by the Local Lodge President to do so

Demonstrating behavior that undermines the dignity or self-esteem of an individual, or creates an intimidating, hostile, or offensive environment while also refusing to disengage in inappropriate, unethical and insubordinate conduct on Friday October 26, 2018 and again on Friday, March 1, 2019

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael Keenan", with a long horizontal flourish extending to the right.

Michael Keenan
President- Local Lodge S6

Cc: Robert Martinez, Jr.
Jay Wadleigh